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School Board Notes April 14, 2022

1 message

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Thu, Apr 14, 2022 at 8:53 PM

Reply-To: klingsmithg@warrencor3.k12.mo.us

To: klingsmithg@warrencor3.k12.mo.us

Hello Warren County R-III Families,

Below is information from the April 14, 2022 Warren County R-III School Board meeting.

Retirements



Congratulations to Don Grissum and Mary Garland on their retirements. Don worked in our transportation department. Mary worked in several buildings as a custodian. Thank you for your many years of service to the children of the Warren County R-III school district. We will miss you both!

New Hires



Dr. Brandy Patterson has been named the new principal of Warrior Ridge Elementary School. Dr. Patterson currently is serving as the assistant principal at Rebecca Boone Elementary. Congratulations Dr. Patterson.

Congratulations to Greg Francis as the new assistant principal at Warrenton High School. Congratulations and welcome to Ryan Fall as the assistant principal at Black Hawk Middle School. Congratulations and welcome to Holli Knoll, Danielle Mayer, Alicia Brown, Katherine Benoit, Alexandra Soloman, Emily Lough, Christine Goldsmith, Patrick Longo, and Angela Sargeant as teachers for next school year. Congratulations to Kelly Brandenburg as a new worker at latchkey and to Kayla Nelson as a new paraprofessional.

Recognitions



The school board recognized Missy Phillips as the 2022-23 Teacher of the Year. Mrs. Phillips is a teacher at the Early Childhood Center. Congratulations Missy!

Superintendent Reports

The building principals gave an update on the status of each of the building.

Dr. Gregg Klinginsmith, superintendent, gave an update on the district's finances.

The complete program evaluations can be found on BoardDocs. [Here is a link.](#)

Consent Agenda

Contracts with Youth In Need, Heggerty Professional Development, Canvas, and contracts for students who are placed outside the district were approved.

The complete consent agenda can be viewed on BoardDocs. [Here is a link.](#)

Old Business

2022-23 Negotiated Staff Agreement

The negotiated staff agreement for the 22-23 school year was approved.

Salary

This agreement includes movement of one step on the salary schedule for all employees.

- Food Service base wage will increase \$0.85 per hour making the starting wage of \$12.00 per hour.
- Custodians base wage will increase \$0.44 per hour making the starting wage of \$12.00 per hour.
- Lunchroom monitors base wage will increase \$0.44 per hour making the starting wage of \$12.00 per hour.
- Latchkey and workroom base wage will increase \$0.44 per hour making the starting wage of \$12.00 per hour.
- Lead custodians base wage will increase \$0.44 per hour making the starting wage of \$13.00 per hour.
- Paraprofessionals base wage will increase \$0.04 per hour making the starting wage \$12.00 per hour.
- Food Service Kitchen Managers base wage will increase \$0.85 per hour making the starting wage \$13.47 per hour.
- Bus Drivers base wage will be increased \$2.13 per hour making the starting wage \$17.00 per hour.
- Bus Mechanics base wage will be increased \$1.00 per hour making the starting wage \$17.00 per hour.

- Lead Bus Mechanics base wage will be increased \$1.00 per hour making the starting wage \$20.36 per hour.

Insurance

- Insurance coverage stays the same and the district pays for the the 6.93% increase.

Other Items

- Retirees getting placed on correct step for last year if notice of retirement is given 13 months in advance for at will employees and before July 1 of last year for contracted employees.
- Sick leave payout may be paid out before the last pay check for retirees pending superintendent approval
- Summer school rate 2023 increases \$1 per hour for teachers and paras are placed on the their step.
- Paid time off replaces personal days. Staff can carry over 3 paid time off days a year up to a total of 6 days.
- Stipend for new hires - a \$250 sign on bonus will be given to hourly staff. A \$250 stipend will be given to a person that refers a new employee as long as the new employee stays for at least three months.
- Evening Custodians will receive a paid lunch throughout the year.

UV Angel Disinfecting Light Fixtures

The district will be pursuing a grant from FEMA to install disinfecting lighting at the alpha academy. The district will not proceed with the project until the project is fully approved from FEMA. FEMA will reimburse 100% fo the cost of the project.

You can view all Old Business items on BoardDocs. [Here is a link.](#)

Reorganization of the School Board

Newly Elected Board Members

Newly elected Rich Barton, Ginger Schenck, and Sarah Janes were sworn in as school board members.



Election of Board Officers

The new positions of the school board members are:

- President, Ginger Schenck
- Vice President, Franci Schwartz
- Treasurer, Rodger Tucker
- Secretary, Sarah Janes
- MSBA Delegate, Jeff Schneider
- MSBA Delegate Alternate, Deanna Zwyers

New Business

Accept the Election Results

The election results of the April 5, 2022 were accepted.

Trash Service Recommendation

Waste Management was approved as the district's trash service. This will save the district over \$17,000 annually.

High School Scoreboard

Due to the turf field coming in under budget, there are remaining funds available to purchase a new scoreboard. The total cost of the scoreboard is \$142,000. This will be paid for out of the capital projects budget.

Black Hawk Middle School Floor Repair

Marschel Wrecking was approved to repair the middle school floor. The approved bid was for \$135,110. This will be a budgeted item out of the 2023-24 capital projects budget.

You can view all new business items on BoardDocs. [Here is a link.](#)

Work Session Topics

The next board work session is on April 28th at 5:00 and the board education will be discussing board goals.

You can view the entire school board meeting on the school district's facebook page.

The next regular meeting is on May 12th. Agendas for all meetings are posted on BoardDocs.

Sincerely,

Gregg Klinginsmith, Ed.D.

Superintendent of Schools

Warren County R-III School District

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